

# Representation for All in Education

The NSEA includes six membership groups that support and enhance the Association's mission. These groups provide essential perspectives on policy decisions and contribute to the profession's stability. See below for details on each membership group. For details, call NSEA at 1-800-742-0047.

### **Ethnic Minority Affairs Committee**

For more than 40 years, the Ethnic Minority Affairs Committee has represented minority members on the NSEA Board of Directors. EMAC promotes respect and understanding of minority groups and seeks to maintain compliance with NEA and NSEA goals for increased minority participation, training and leadership.

The EMAC Executive Committee consists of officers and two representatives each from these groups: Black, Hispanic, American Indian/Alaska Native; and Asian/Pacific Islander. All members, regardless of ethnicity may participate in EMAC activities and may attend committee meetings.

## **Higher Education Affairs Committee**

Since 2006, the NSEA Higher Education Affairs Committee has facilitated communication between NSEA higher education associations and members; supporting and promoting NSEA in a comprehensive and unified way, and developing outreach and recruitment efforts for higher education faculty, academic professionals and higher ed educational support professionals across Nebraska.

#### **NSEA-Retired**

Founded in 1985, NSEA-Retired has played a key role in lobbying the Nebraska Legislature, leading to reduced—and now eliminated—state income taxes on Social Security benefits.

Membership is open to those 45+ eligible for a Nebraska school-employee retirement plan, or to those from other

states with at least 5 years of qualifying service. Active members under 45 may join as "pre-retired."

## **Education Support Professionals Committee**

The ESP Committee represents paraprofessionals, sign language interpreters, secretaries, bus drivers, cafeteria workers and other non-certificated education employees. The committee seeks to improve the standing of those school employees and works to improve membership and opportunities for these employees through the NSEA Board and statewide conferences.

#### **NSEA Aspiring Educators**

Aspiring Educators provides future educators with resources, professional development and the full range of NSEA support and benefits.

Along with local chapter meetings at 16 Nebraska colleges and universities, yearly highlights are the fall and spring conferences, a Delegate Assembly modeled after the NSEA Delegate Assembly and the NEA Aspiring Educators conference.

#### **New Generation of Educators in Nebraska**

NSEA's NewGEN committee represents the new generation of educators in Nebraska. The group is comprised of early career educators who are in their first seven years of teaching. NewGEN believes in the power of uniting and supporting early career educators through Association membership and engagement. Its mission is to drive early career educators toward success through professional development and mentoring opportunities.

NewGEN focuses on creating a network of educators who are facing the same challenges and providing resources and connections to help them find solutions for time management, stress, lesson planning, classroom management, teacherparent interaction and honing their teaching skills.